

Table 1. Summary of the results of the regression analysis

	Dependent variable	Independent variables	Model F	Adjusted R ²	Model p
Firm performance	ROA	Size	0.78	0.09	0.000
		Age	0.00	-0.00	0.999
		Gender	0.00	-0.00	0.999
		Industry	0.00	-0.00	0.999
		Capital structure	0.00	-0.00	0.999
		Profitability	0.00	-0.00	0.999
Market value	TBMV	Size	0.00	-0.00	0.999
		Age	0.00	-0.00	0.999
		Gender	0.00	-0.00	0.999
		Industry	0.00	-0.00	0.999
		Capital structure	0.00	-0.00	0.999
		Profitability	0.00	-0.00	0.999
Sustainability	ESG	Size	0.00	-0.00	0.999
		Age	0.00	-0.00	0.999
		Gender	0.00	-0.00	0.999
		Industry	0.00	-0.00	0.999
		Capital structure	0.00	-0.00	0.999
		Profitability	0.00	-0.00	0.999

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Class	Subclass	Date	Examiner

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